



Media Statement

Government of India honours ITC Hotels with 'Best Employer' National Award for Empowerment of Persons with Disabilities

New Delhi, December 4, 2011 – The Government of India, Ministry of Social Justice and Empowerment has conferred ITC Hotels with the **2011 'Best Employer' National Award for Empowerment of Persons with Disabilities**. The award was presented by Minister of Social Justice and Empowerment, Shri Mukul Wasnik, in recognition of ITC's philosophy of an 'equal opportunities' employer in keeping with its policy to ensure respect for Human's Rights and Prevention of Discrimination at Workplace. Dipak Haksar, Chief Operating Officer, ITC Hotels received the award at a ceremony held at Vigyan Bhawan in New Delhi on December 3, 2011.

ITC Hotels' human resources approach, in keeping with ITC's core values, promotes diversity and offers equality of opportunity to all employees fostering meritocracy in the organisation. It acknowledges that every individual brings a different and unique set of perspectives and capabilities to the team. A discrimination-free workplace for employees provides the environment in which diverse talents can bloom and be nurtured. This is achieved by ensuring that a non-discrimination policy and practice is embedded across the Company in line with corporate principles and benchmarked business practices.

ITC's Hotels Division has created a unique value proposition redefining the fine art of Indian hospitality. ITC Hotels has pioneered the concept of 'Responsible Luxury' blending world class green practices with contemporary design elements to deliver the best in luxury in the greenest possible manner with 'eco-embedded' products and 'eco

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easy' services. This commitment to Responsible Luxury is manifest in its achievement of being the 'Greenest luxury hotel chain in the world' with all its premium luxury hotels certified; LEED Platinum.

For more information, please contact:

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Minister of Social Justice, Shri Mukul Wasnik presenting the award to Mr. Dipak Haksar, Chief Operating Officer of ITC Hotels

